

## Opportunity to become one of our directors

Star Support is excited to open a new round recruitment for our board. We welcome applications from LGBTIQ+ professionals who are passionate about the work we do and would like to get involved.

**Application process:** Please send your CV with a covering letter (or if you would prefer to apply more creatively, a short video or audio recording), outlining your area of expertise and why you think you would be a good fit for our board to [lorna@starsupport.org.uk](mailto:lorna@starsupport.org.uk)

**Deadline:** 5pm on the 8th May

### ABOUT THE ROLE

Our Board Members play a vital role in making sure that Star Support achieves its core purpose. Board Members oversee the overall management and administration, ensuring that we have a clear strategy and that our work and goals are in line with our vision. Just as importantly, they support and challenge the executive team to enable Star Support to grow and thrive, and through this, ensure LGBTIQ+ survivors of domestic and sexual violence have access to safe and inclusive accommodation. Board members have a collective responsibility, this means that members always act as a group and not as individuals.

You can find out more about our existing board here: [Meet the Star Support team](#)

### About you:

As a by-and-for organisation, we ensure at least 80% of our staff and volunteers (including board members) identify as LGBTIQ+. Therefore, we generally aim our recruitment at LGBTQ+ people. In some instances, we may accept someone who does not identify as LGBTIQ+, if we believe they would have a meaningful contribution to Star Support.

We are particularly interested in recruiting board members who identify and being part of the global majority and those who identify as survivors.

### Most desirable areas of expertise:

- Governance

- LGBTIQ+ Domestic Abuse (welcoming either front line, managerial or academic experience)
- Trauma and mental health
- Fundraising
- Corporate engagement

If you don't meet any of these but think you would be a good fit, we would love to hear from you.

### **Duties:**

- Support and provide advice on STAR Support's purpose, vision, goals and activities.
- Approve operational strategies and policies, and monitor and evaluate their implementation.
- Oversee STAR Support's financial plans and budgets and monitor and evaluate progress.
- Ensure the effective and efficient administration of the organisation.
- Ensure that key risks are being identified, monitored and controlled effectively.
- Review and approve STAR Support's financial statements.
- Provide support and challenge to STAR Refuge's CEO in the exercise of their authority and affairs.
- Keep abreast of changes in STAR Support's operating environment.
- Contribute to regular reviews of STAR Support's own governance. Attend Board meetings, adequately prepared to contribute to discussions.
- Use independent judgement, acting legally and in good faith to promote and protect STAR Support's interests, to the exclusion of their own personal and/or any third party interests.
- Contribute to the broader promotion of STAR Support's objects, aims and reputation by applying your skills, expertise, knowledge and contacts.

### **Skills and qualities:**

- Willingness and ability to understand and accept their responsibilities as Board Members and to act in the best interests of the organisation.
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- Enthusiasm for our vision and mission.

## **Values and attributes**

- Honesty - an ability to speak truthfully including challenging critically and respectfully.
- Equality - commitment to equity, diversity and inclusion.
- Community - a belief that the LGBTIQ+ community is best placed to serve our community's needs through our shared lived experiences.
- integrity - a willingness to hold ourselves and others accountable to ensure

## **TERMS OF APPOINTMENT**

### **Terms of office**

- Trustees are appointed for a year term of office to be decided. a commitment of 12 months minimum is requested.
- This is a voluntary position, but reasonable expenses are reimbursed.

### **Time commitment**

- Attending 4 Board meetings annually. Currently meetings are held [hybrid remote and in person] every other month. Board meetings normally last no more than 2 hours with preparation time of an additional 2 hours.
- Attending annual strategy and training sessions

### **Sub-Committee membership and other duties**

Ad hoc and occasional support through working groups and / or support to the executive team. As a small organisation, there will be times when Board Members will need to be actively involved beyond Board meetings. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, representing and/or presenting externally, or other issues in which the Board Member has special expertise.